



AYC 2021 ANNUAL REPORT

AYC ANNUAL REPORT 2021 FISCAL YEAR JULY 1, 2020 - JUNE 30, 2021

JUSTICE, EQUITY, DIVERSITY, AND INCLUSION IN 2021

After successfully completing a robust community needs assessment and SWOT analysis in 2020, AYC released our new strategic plan for 2021-2023 in January 2021. AYC's strategic goals for 2021 include:

- 1) Sustaining Basic Needs programming (like the Emergency Food Program) and other programming for low-income communities;
- 2) Implementing Justice, Equity, Diversity, and Inclusion (JEDI) programming like policy advocacy, addressing anti-Asian hate, and other social issues;
- 3) Building the organization's capacity, culture, and brand.

In the Spring of 2021, when rising anti-Asian hate incidents hit the San Gabriel Valley area and the national media at the same time, AYC answered the community call to action with community education, engagement, and mobilization to empower youth, adult, and senior residents to prevent, address, and recover from anti-Asian hate incidents.

Michelle Freridge,
Executive Director



ADDRESSING ANTI-ASIAN HATE IN 2021

Survey: AYC employed, coached, and empowered Asian American youth to collect community perspectives on anti-Asian hate. Please see www.aycla.org/survey

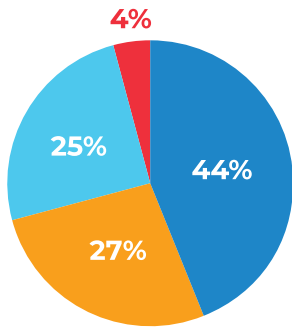
Bystander Intervention Trainings: In partnership with Asian Americans Advancing Justice-Los Angeles and Hollaback!, AYC delivered Bystander Intervention Trainings for English and Mandarin speaking residents and translated the curriculum to Chinese.

Youth Empowerment: AYC staff empowered high school students to deepen their understanding on social justice and advocacy, culminating in a series of podcasts on topics including anti-Asian hate, Black Lives Matter, immigration, and mental health. Listen to the podcasts on our website: www.aycla.org/youthpodcasts

After-school programming for K-8 students incorporated classes from the **Asian American Education Project** curriculum.

In partnership with LA vs. Hate, AYC will continue to create and support local community events, public art, and social media outreach working to stop hate and build community, such as LA vs Hate's Stronger Together mural project by local artist MariNaomi.

PROGRAMS AND LEADERSHIP



To provide youth and families with prevention, intervention, skill development and all-around support in home and in the community, AYC's programs are divided into four departments.

- Educational Enrichment Services
- Youth and Family Services
- Community Outreach & Education
- Employment Services

YOUTH & FAMILY SERVICES (YFS)

Programs are provided at school sites, community partner sites, and in client homes to decrease recidivism and juvenile delinquency through diversion, social emotional learning, case management services and re-entry services. In 2021, the YFS programs served 378 youth, parents, and adults and post-tests demonstrated significant increases in skills and self-esteem.

EDUCATIONAL ENRICHMENT SERVICES (EES)

Provides low-income and immigrant youth ages 5-18 with after-school and summer school programming, including Youth and Parent Leadership Development (YPLD) services in high school Dream Centers. Last year, AYC served 354 unduplicated youth in elementary, middle, and high schools in the Alhambra Unified School District, Los Angeles Unified School District, and San Gabriel Unified School Districts. Due to the COVID-19 pandemic, English and math post-test scores were not collected this year.

EMPLOYMENT SERVICES

Increases employment success among low-income youth ages 14-24. Last year, 77 youth participated in the Educational Pathways & Vocational Opportunities (EPVO) programming and 63 youth successfully completed re-entry educational and employment preparation assessments and enrollment in high-school completion programming, while 26 youth are currently on track to program completion. There were 8 clients for the Youth Employment program, which included professional skills development, career workshops, and opportunities to gain paid work experience. In the last year, all the participants completed a total of 3,300 hours of employment for the Emergency Food Program, Stop Hate projects, and COVID-19 Education and Outreach.

COMMUNITY OUTREACH & EDUCATION

In Chinese and Spanish had contact with and provided information, education, and emergency food services to 681 unduplicated individuals. In addition, this department served many of the youth, families and adults enrolled in other AYC programs, and reached more than 23,032 community members with educational information through in-language press coverage and community event outreach on a variety of topics last year including: Utility Consumer Education; 2020 Census; Earned Income Tax Credit; Parent Education; Disaster Preparedness & Relief; Women's Health & Mental Health; Health Care Access; Water Conservation; Addressing Anti-Asian Hate and COVID-19 Education.

2021 BOARD OF DIRECTORS

President: Ricky Choi
First Vice President: Bryan Chau
Second Vice President: Elizabeth Yang, J.D.
Secretary: Chief Eugene Harris
Treasurer: Steve Arce
Past-President: Mary Wong

Stephen Arce, Vice President, Cathay Bank
 Russell Arnold, Educator, Downey Unified School District
 Lily Baba, Community Member
 Todd Becker, J.D., Attorney, Becker Law Group
 Marissa Castro-Salvati, Government Relations Manager, Southern California Edison
 Hon. Adam Y. Chang, Judge, Los Angeles Superior Court
 Henry Chang, First Vice President, California Bank & Trust
 Bryan Chau, VP of Business Operations, Acceler8Networks
 Bruce Yu Chen, Vice President, MYZ Financial & Insurance Services
 Ricky Choi, Communications Director, BuildLACCD
 Kenny Chung, J.D., Executive Vice President, Hong Kong Realty Management
 Frank Feng, Director of Finance, City of Hawthorne
 Eugene Harris, Chief of Police, San Gabriel Police Department
 Raymond Ho, Vice President, GE Properties
 Bruce Lazenby, Executive Director of Business Development, Rose Hills Memorial Park and Mortuary
 Steve Maekawa, Chief Financial Officer, Garfield Medical Center
 Michael Matoba, J.D., Community Member
 Damien Orozco, Owner & Founder, Iron Dog Fitness
 Hon. Sasha Perez, Student Engagement Manager, The Campaign for College Opportunity
 Helen Romero Shaw, Public Affairs Manager, Southern California Gas Company
 Mary Wong, Chief Executive Officer, Exact Tax, Inc.
 William Wu, J.D., Chief of Police, Compton Unified School District Police Dept.
 Elizabeth Yang, J.D., Attorney, Law & Mediation Offices of Elizabeth Yang

COMMUNITY ADVISORY BOARD

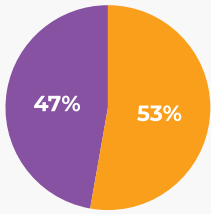
Hon. Adele Andrade-Stadler, Alhambra Council Member
 Hon. Michael D. Antonovich, Former Los Angeles County Supervisor, Fifth District
 Sally Baldwin, Retired Teacher
 Stephen Chan, President, G.E. Property Management, Inc.
 Angela Chang, Community Member
 Ted Chen, Reporter, NBC4
 Dennis Chiappetta, President, Athens Services

Hon. Judy Chu, Ph.D., Congresswoman, House of Representatives, 27th District
 Mark Delgado, Community Member
 Daniel H. Deng, J.D., Attorney at Law
 Hon. Michael Eng, Former Assemblymember, 49th District
 Anna Jung, Community Member
 Hon. Ruth Kwan, Superior Court Judge
 Hon. Ronald S.W. Lew, Senior United States District Court Judge
 Hon. Hans Liang, Monterey Park Council Member
 Hon. Carol Liu, Former Senator, 25th District
 Thomas Mone, Chief Executive Officer, OneLegacy

Jones Moy, Retired Chief, Monterey Park Police Department
 Susan Parks, Ph.D., Retired Superintendent, San Gabriel Unified School District
 Hon. Anthony Portantino, Senator, 25th District
 Hon. Adam Schiff, Congressman, U. S. Congress, 28th District
 Hon. Hilda Solis, Los Angeles County Supervisor, 1st District
 Thomas Tam, M.D., President, Garfield Comprehensive Care
 Emily Wang, EVP, Chief Marketing Officer, Preferred Bank

Ada Chan Wong, Community Member
 Charles Wong, Real Estate Investor
 Cordelia Wong, Previews Property Specialist, Coldwell Banker
 Edward Wong, Ph.D., President, E. W. Financial Service
 Chun Fun (Jack) Yao, Deputy Probation Officer, L.A. County Probation Department, Asian Gang Unit
 Gay Q. Yuen, Ph.D., Retired Professor at California State University, Los Angeles

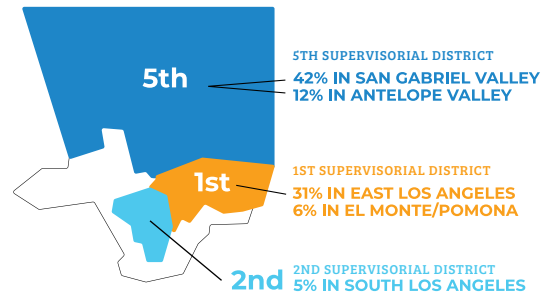
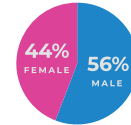
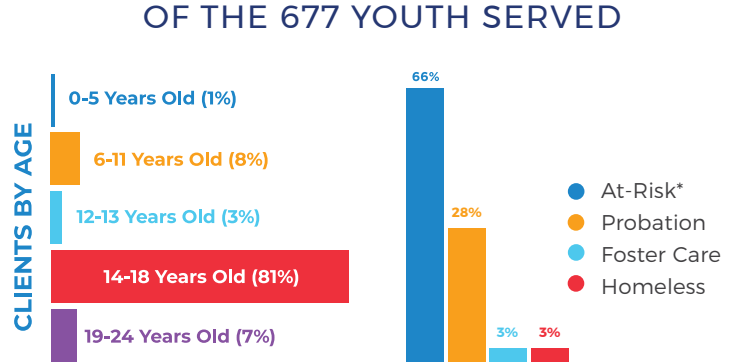
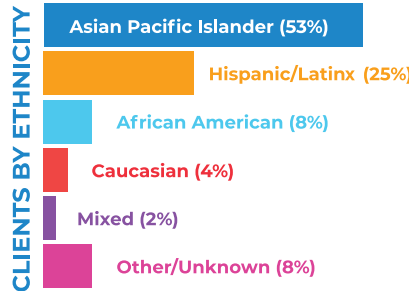
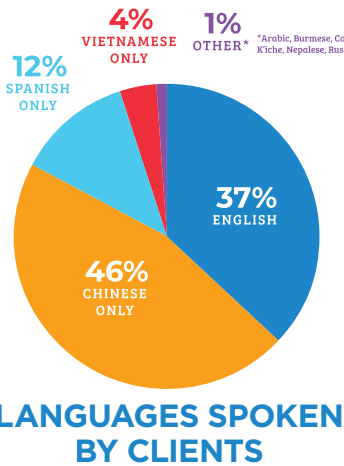
WHO WE SERVE



1,430 Unduplicated Individuals

- Youth (0-24 years old)
- Adults (+25 years old includes parents & custodial grandparents)

78% Low-income Household



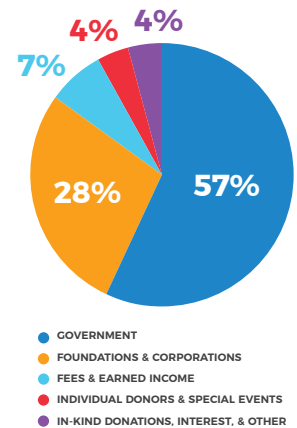
* "At-risk" status is defined as youth who have been assessed with multiple risk factors that may include being from a low-income family, learning English as a second language, or being a first-generation immigrant (documented or not).

FINANCES

As of June 30, 2021, AYC closed the fiscal year with \$3,597,475 in total assets. Revenue and support for the year was \$2,814,635 plus forgiveness of a Paycheck Protection Program loan of \$320,600. Total Expenses for the year were \$2,971,395 creating a surplus of \$163,840 (100% of which was restricted for use in the next fiscal year).

Seventy-Seven (77%) of expenses were direct program expenses, while 14.5% was spent on administrative overhead (including significant Information Technology infrastructure investments required for the pivot to digital services and working from home) and 8.5%

was used for development and fundraising expenses. Our audited financial statements for 2021 indicate that AYC's financial statements present fairly the financial position of AYC. In addition, AYC's financial statements are in accordance with accounting principles generally accepted in the USA. The audit found no material weaknesses, no deficiencies, and no instances of noncompliance of any kind. AYC's audited Financial Statements and Internal Revenue Service annual 990 forms are public record and are available at www.guidestar.com or upon request.



VOLUNTEERS AND STAFFING

Last fiscal year, more than 72 volunteers contributed over 468 hours of time to support programs, services, administration, governance, and fundraising. They worked with youth in our Educational Enrichment Services programs, assisted with both Census and COVID-19 Outreach & Education, staffed the Emergency Food Program, provided staff training, strategic consulting services and served on the Board of Directors and Board Committees. We would like to thank all the volunteers for their time, dedication, and service!

AYC staff reflects the diversity of the communities we work with. In fiscal year 2021, AYC employed 58 staff: 38 full-time employees and 20 part-time employees. Sixty-six percent (66%) of staff were female, and 34% male. Forty-eight percent (48%) of the staff were Latinx or Hispanic, 38% Asian Pacific Islander, 10% African American, and 4% Caucasian. More than seventy-five percent (75%) of staff were bi-lingual or tri-lingual in Chinese, Vietnamese, Spanish, or another language and English.

SUPPORTERS

\$50,000 & Over

Ahmanson Foundation
Alhambra Teachers Association
Asian Pacific Policy and Planning Council (A3PCON)
Barbara & Fred Kort Foundation
The Rose Hills Foundation
Weingart Foundation

\$49,999 - \$25,000

AAPF Force-EF
Annenberg Foundation
Asian Americans Advancing Justice - Los Angeles
California Community Foundation
Skylight Foundation
United Way
Warner Bros Entertainment & WarnerMedia Asian Professionals Burbank

\$24,999 - \$5,000

AHMC Health Foundation
California Bank & Trust
Cathay Bank Foundation
Chinese Progressive Association
Gay Q. Yuen, Ph.D.
East West Bank Foundation
Edison International & Southern California Edison
Exact Tax, Inc.
Golden State Opportunity Foundation
Heffernan Foundation
Supervisor Hilda Solis, District 1
Li'i Isoko Furumoto
OneLegacy
Rosemead Kiwanis Club & Foundation
Royal Business Bank
Southern California Gas Company
Tawa Charitable Foundation
Hon. Thomas Wong
U.S. Bank

\$4,999 - \$2,500

Anonymous Donor (1)
California Emerging Technology Fund
City of Rosemead
Compass Inc.
Elizabeth Yang
Gingo & Yaeko Tanaka Family Foundation
MK Eats Inc.
Mr. & Mrs. Luke Hung
Nick & Peggy Tcheng
Ricky Choi
Rose Hills Memorial Park & Mortuary
San Gabriel Valley Municipal Water District
Simon & Ann Chen Foundation

\$2,499 - \$500

AbbVie
Abelardo Bourbois
Alex To
The Alhambra & Ratkovich Company
American Business Bank
American First National Bank
American Water
Amy Chen
Andrew Jiang
Anthem Blue Cross
Asian Pacific Community Fund
Bryan Chau
California State University of Los Angeles
Chinese Parents Association For The Disabled
Hon. Cindy Wu
Cordelia Wong
Damien Orozco
David J. Lee & Colleen Oinuma
David Tang
Donna Glassford
Edward & Ada Wong
Eugene Moy
Evangelical Formosan Church of Los Angeles
Filipino American Law Enforcement Officers Association
Francisco Alonzo
GE Property Management
Guan X. Yang
Hong Kong Realty Management, Inc.
Hoya Insurance
InspirASIAN
Joe Soong
John Chen
Hon. John Chiang
Jones Moy
Congressmember Judy Chu, 27th District
Julie Lai
Julie T. Ho
KCAL Insurance Agency
Ken Lee
Kenneth Mitsunaga
Langford Book
Law Office Of Daniel Deng
Liferay Foundation
Lily Baba
Marissa Castro-Salvati
Michelle Freridge
Hon. Mike Eng
NA Trading Company
New York Life Foundation
Pacific Plaza Premier Holdings LLC
Pasadena City College
Prospect Market
Treatantafellas Brothers
Raymond Ho
Republic Services
Russell Arnold
Steve Maekawa

Tak Lau Charity Foundation
West San Gabriel Valley Association of Realtors Foundation

\$499 - \$100

Hon. Adele Andrade-Stadler
Alex LaCasse
Alexandra Yu
Alicia Canzano
Angeline Lam & Beckii Leung
Anna Wu-Williams
Annie Kan
Anonymous Donors (1)
Anthony Nittle
Anthony Truong
Bill Wong
Board of Supervisors, LA County
Braze
Brian Donnelly
Carolina Chu
Charles Itagaki
Charles Tran
Chi Leng Ao
Cindy Ho
Cindy Lee
Comcast NBC Universal
CopyFree
Crystal Ung
Cynthia Loo
Dan H. Kim
Daniel Hok
David Eckelman
Deanna Stanley
Hon. Denise Menchaca
Diana Y. Liu
Donna Alvarado
Dore Wong
Dorothy Sun
Eddie Lam
Edward Yen
Emily Kwan Insurance Agency, Inc
Eric Lo
Erica America
Fred Wong
Gabor Galantai
Dr. Gary Thomas Scott & Mary Scott
George Leddy
Gerald Sun
Greg Tokeshi
Gregory & Pearl Tse
Hon. Henry Lo
Hersin Magante
High Point Marketing
Horizon Travel
Hsiao-Tsi Jeng
Innovative Artists
Jackie Lee
Jain (Suh-Ling) Lai
James Graessle
Jarett Wieselmann
Hon. Jason Pu
Jeff Moo
Jeffrey Sichaleune
Jeremy Williams
Jessica Hefes

Jonathan To
Kara Carlisle
Karen Renee
Karla Quiboloy Cenizal
Supervisor Kathryn Barger, District 5
Kathy Wang
Kristine Ng Homes
Lamanh Tran
Lan Dang
Lillian Choi
Hon. Linda Wah
Little Light International INC
Luci-Ellen Chun
Maki Hsieh
Manjusha Kulkarni
Marilynn S. Fong
Mary Arroyo
Mary Wong
Megan Chan
Mei-Fung Chi
Michael Matoba
Michael Vuong
Ming Liu
Monina Fontela
Nancy Chung
Nicholas Skardarasy
Nicholette Espinosa
Noreen Arroyo
Patricia Kinaga
Patricia Mahony
Peter Loo
Raymond & Rebecca Che
Robert King
Robin & Nancy Chin
Ruby Hunter
Sana Ahmed
Sean Urie
Sidney Hsu
Song & Meng LLP
Stefania Dodd
Steve Preston & Janet Whaley
Steven Floyd
Dr. Sunny Lo
Tai Fujimura
Tammy Kealey
Tatiana Linde
Tommy Liu
Toni Ko
Travis Corona
United Royal Inc.
Vasquez & Company LLP
Yen Duong
Young-Sook Han
Yuanming Liu

\$99 - \$1

Abel Chen
Alexis Ng
Ali Clarke
Alice Pine
Allan Yu
Allison Shimer
Alyson Avakian
Amanda Zurmuhle

Amy Tang
Amy Wong
Ana Guerrero
Andi Chen
Andreas Santoso
Andrew Kim
Angela Ding
Angela Elsworth
Angela Hsi
Angie Chu
Ann Thuy Le
Anna Abrell
Anne Mesa
Annmarie Koenig
Anonymous Donors (2)
Anthony Seto
Ashley Chu
Audrey Mendiola
Barbara Kim
Barbara Ngai
Brandon Browning
Brenda Yen Choi
Caitlin Munley
Carlos Mercado
Carlos Olivas
Carol Orellana
Carolyn Wang
Carrie Ha
Cathy Chang
Chen-Hung Lin
Chethana Jayaweera
Christine Borkowski
Christine Lu
Cindy Bacigalupo
Clark Haber
Crystal Tran
Dan Witzling
Daniel Duncan
Denise Freed
Derrick Ma
Diana Floyd
Diana Rodriguez
Dianne James
Didi Li
Dom Lorusso
Douglas Willia Montgomery
Edina Metili
Edward Lee
Emery Montelibano
Emma Rivera-Norihiro
Eric Sakai
Evelina V. Godecki
Franklin Wang
Gabby Trojanowski
Gerard Mate
Gina Edmonston
Gordon Cui
Grace Sun
Grant Kaplan
Gretchen Newell
Guy Pollioni
Heather Ticzon
Helen Romero Shaw
Holly Azami
Jacqueline Kelley

Jade Alex
Jadon Lucas
James Hoard
James Trinh
Jane M. Yang
Jean Robinson
Jennifer Asidao-Querubin
Jennifer Cheng
Jennifer Lee
Jennyfer Phan
Jerry Fan
Joel Acuario
John Patrick Baltazar
John Wei
Jonathan Lou
Joseph Quinto
Joyce & Randy Takahashi
Joyce Nakashima
Judy Chao
Julie Gretenstein
Julie S. Lee
Junyu Huang
Karen Roberson
Karin Lin
Karina Linch
Karl Ravancho
Karla Stephen
Kate Eng
Kathleen Daughety
Kathryn Harmon

Kathryn Sachick Sachi
Hon. Kaysa Moreno
Kelly Eom Lee
Kent Wakuta
Kevin Dowd
Kevin Wang
Kim Troy
Kimberly Ng
Kristine De Jesus
Kroger
Kunthea Chi Su Gutierrez
Landon Larue
Lauren Rios
Lending Tree
Leo Okamura
Leon Li
Lindsay Davis Montgomery
Linh Mata
Liza Chu
Long Truong
Lorri Mikami
Lourdes Ramirez
Lucia P. Cruz
Luke Rolka
Lynn Liou
Maggie Wong
Marc Ziskind
Mark Hsi
Marlene Corpuz
Matt Morrison

Melissa Odotei
Michael Colangelo
Michael Kojin
Michelle Hsu
Michelle Peterson
Michelle Strom
Mike Cheng
Mike Chung
Hon. Mike Fong
Mina Romero
Miyeh Park
Mohammad Mahdi Abbas
Molly Cameron
Monica Bogan
Morgan Doherty
Nancy & Sun Yeung
Nancy Liang
Nicole Petrosino
Nina Kosarz
Nora Lew
Pallavi Patel
Pamela Tingson
Patricia Lin
Patrick Forquer
Patrick Shin
Patty Lam
Phil Cheng
Philip Chinn
Pranay Jones
Qishi Tang

Rachelle Klepper
Ranee Ma
Raymond Tsang
Regina Chen
Rhea Patel
Rie McClenny
Rita Tellier
Robert Duarte Jr.
Robert Gieser
Roderick McLeod
Rosanna Weissman
Rose Coyle
Russ Hartman
Russell McNeil
Ryan Cheng
Ryan McKelvey
Sally Padilla
Samantha Hoover
Sandra Ackermann
Sarah McEvilly
Shadia Ghantous
Sharmalie Fernando
Sharon L Morrow
Shun-Cheng Mao
Shyju Kumbalaparambil
Siu-Man Yu
Sophia Diep
Stacy Matsui-Yoshida
Stella Chang
Stella Kim

Stephanie Lee
Stephen Arce
Sunil Kumar
Surachart Choy Chang
Thong
Susan Malecki
Suzy Cho
Sylvia Novoa-Uriarte
Tai Shen Chu
Tammie Nguyen
Tess Fosaaen
Tina Cha
Tinhawk Partners
Toby Gilbert
Tracy Dang
Trevor Kress
Tuan Do
United Nations for Taiwan
Valerie Thurman
Vernon Kephart
Victoria Nunez
VMware Foundation
Weiqi Ma
Wendy Louie-Lam
William Magnuson
William Yuen
Wing Yan Chan
Xiaye Wang
Xue Chen



ASIAN YOUTH CENTER (AYC)
TAWA YOUTH CENTER - MAIN OFFICE
100 W. CLARY AVE
SAN GABRIEL, CA 91776

tel: 626.309.0622
fax: 626.309.0717
www.aycla.org
admin@aycla.org



OUR MISSION

The Asian Youth Center (AYC) exists to empower low-income, immigrant, and at-risk youth and families, of all communities, to overcome barriers to success through culturally and linguistically competent education, employment, and social services