

Dear Friend,

We are deeply grateful for your support of the Asian Youth Center (AYC) in 2024. Thanks to your generosity, we have been able to provide free, in-language services to community members in need. **You should feel proud knowing that your contributions are making a meaningful difference right in your backyard.**

As we celebrate AYC's 35th anniversary last year, we remain committed to being responsive and adaptable, prioritizing programs that address the community's most urgent needs. Currently, we are shifting our focus to support those impacted by the devastating Los Angeles fires. This includes providing mental health support and emergency food resources to affected neighbors.

If you would like to help us extend these critical services, please consider making a donation at aycla.org/donate. Your continued dedication to supporting low-income and immigrant community members is truly inspiring. As you review this annual report, we hope you feel proud of the incredible impact you've helped us achieve.

Michelle Freridge, Executive Director

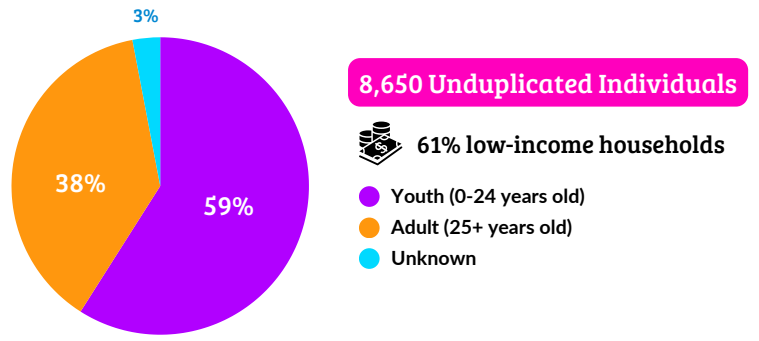
AYC'S MISSION

The Asian Youth Center (AYC) empowers low-income, immigrant, and at-risk youth and families of all communities to succeed in school, at work, and in life through culturally and linguistically competent education, employment, and social services.

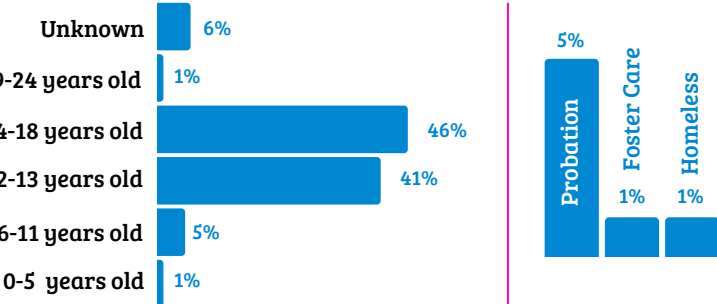


Scan to give

WHO WE SERVE

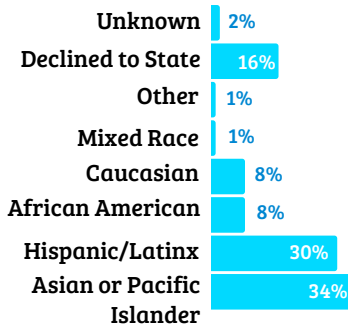


Youth by Age Thirty-seven percent (37%) of youth were male, 44% were female, 1% were non-binary or other, 14% declined to state, and 4% were unknown.



Of the 5,117 unduplicated youth served last year, 93% were assessed as at-risk* Youth are considered "at-risk" when they have been assessed with multiple risk factors that may include being from a low-income family, living in a high-crime or gang-identified neighborhood, failing in school, learning English as a second language, and being a first-generation immigrant (documented or not).

Clients by Ethnicity

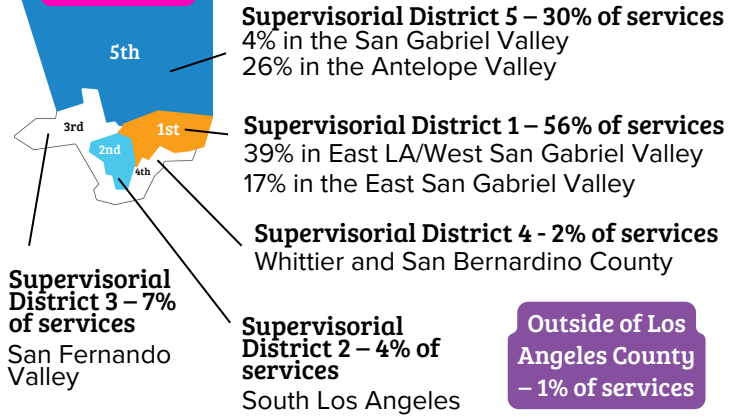


Languages

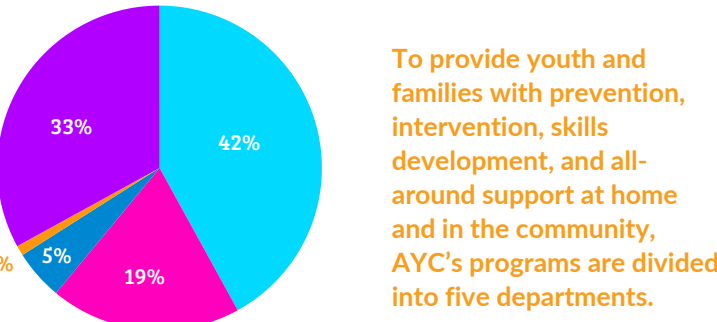
- 65% English only
- 14% Chinese only (Mandarin or Cantonese)
- 3% Spanish only
- 14% Spanish and English
- 2% Vietnamese only
- 1% Another language

*ASL, Arabic, Bangla, Burmese, Chau Zhou, Chamorro, Hmong, Indonesian, Japanese, Khmer, Korean, Persian, Portuguese, Russian, Telugu
Less than 1% were unknown

Geography



PROGRAMS & SERVICES



To provide youth and families with prevention, intervention, skills development, and all-around support at home and in the community, AYC's programs are divided into five departments.

EDUCATIONAL ENRICHMENT SERVICES (EES)

EES provides low-income and immigrant youth ages 5-18 with after-school and summer school programming, including Youth and Parent Leadership Development (YPLD) services in middle and high school Dream Centers. Last year, EES served 3,661 unduplicated youth in elementary, middle, and high schools.

EMERGENCY FOOD PROGRAM

Emergency Food Program provided 144,780 meals to 1,624 unduplicated households with groceries and perishable items such as fresh produce, meat, grains, and dairy products, as well as diapers, baby formula, PPE, and other essentials to help supplement basic needs.

YOUTH & FAMILY SERVICES (YFS)

YFS programs are provided at schools, community partner sites, and client homes to decrease recidivism and juvenile delinquency through diversion, social-emotional learning, case management, and re-entry services. Last year, YFS programs served 425 youth, parents, and adults, with post-tests demonstrating significant increases in skills and self-esteem.

EMPLOYMENT SERVICES

Employment Service programs increase employment success among low-income youth ages 14-24. Last year, 75 participated in skills development, career workshops, school enrollment, tutoring, and opportunities to gain paid work experience.

COMMUNITY OUTREACH & EDUCATION

The community outreach & education program reached 2,865 unduplicated individuals and made 24,135 contacts last year in Mandarin, Cantonese, Vietnamese, Spanish, and English through in-language press coverage and community event outreach on a variety of topics, including broadband access for low-income families and utility consumer education (282 contacts), addressing anti-Asian hate (1,419 contacts), and COVID-19 education (1,164 contacts).

2024 BOARD OF DIRECTORS

President: Bryan Chau **Secretary: Kenny Chung**
First Vice President: Elizabeth Yang **Treasurer: Steve Arce**
Second Vice President: Todd Becker **Past-President: Ricky Choi**

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Edwin Brock, Captain, San Gabriel Police Department
Bryan Chau, VP of Business Operations, Acceler8Networks
Kenny Chung, J.D., Executive Vice President, Hong Kong Realty Management
Frank Feng, CPA, Senior Accountant, Superior Court of California County of Los Angeles
Judy Hsieh, Head of Operations, Larta Institute
Bruce Lazenby, Executive Director of Business Development, Rose Hills Memorial Park and Mortuary
Carol Lee, Senior Vice President/Deputy Chief Credit Officer, Commercial Banking Group, Preferred Bank
Sabrina Li, Esq., Attorney, Law Offices of Sabrina Li, P.C.
Steve Maekawa, Chief Financial Officer, Garfield Medical Center
Michael Matoba, J.D., Community Member
Damien Orozco, Founder, Xocial Gong, LLC
Panney Wei, C.Ht., CEO, See the Way Consulting
Mary Wong, EA, Chief Executive Officer, Exact Tax, Inc.
Elizabeth Yang, J.D., CEO & Founder, Yang Law Offices
Vanessa Yang, CPA, CEO & Founder, 1st Mentor Street

COMMUNITY ADVISORY BOARD

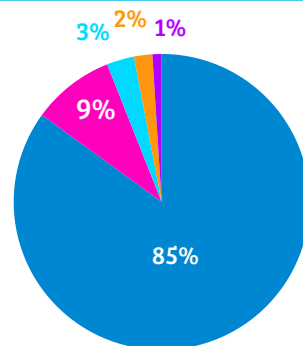
Hon. Adele Andrade-Stadler, Alhambra Vice Mayor
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Stephen Chan, President, G.E. Property Management, Inc.
Angela Chang, Community Member
Ted Chen, Reporter, NBC4
Ricky Choi, Director of Government and Community Relations, San Gabriel Valley Council of Governments
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Daniel H. Deng, J.D., Attorney at Law
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Marissa Castro-Salvati, Local Public Affairs Region Manager, Southern California Edison
Helen Romero Shaw, Retired Public Relations Manager, Southern California Gas Company
Jones Moy, Retired Chief, Monterey Park Police Department
Susan Parks, Ph.D, Retired Superintendent, San Gabriel Unified School District
Hon. Adam Schiff, Congressman, House of Representatives, 28th District
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Thomas Tam, M.D., President, Garfield Comprehensive Care
Emily Wang, EVP, Chief Marketing Officer, Preferred Bank
Ada Chan Wong, Community Member
Cordelia Wong, Previews Property Specialist, Coldwell Banker
Edward Wong, Ph.D, President, E. W. Financial Service
Chun Fun (Jack) Yao, Deputy Probation Officer, L.A. County Probation Department, Asian Gang Unit
Gay Q. Yuen, Ph.D, Retired Professor at California State University, Los Angeles

FINANCES

As of June 30, 2024, AYC closed the fiscal year with \$3,250,949 in total assets. Revenue and support for the year was \$5,290,279. Total expenses for the year were \$5,462,908, creating a deficit of \$172,629. AYC opted to invest these funds in the infrastructure and facilities.

Seventy-five (75%) of expenses were direct program expenses, while 17% was spent on management and administrative overhead (fiscal, HR, IT, etc.) and 8% for development and fundraising expenses.

AYC's financial statements fairly presented AYC's financial position for the year ending June 30, 2024. In addition, AYC's financial statements are in accordance with accounting principles generally accepted in the US. The audit found no material weaknesses, no deficiencies, and no instances of non-compliance of any kind. AYC's audited financial statements and Internal Revenue Service annual 990 forms are public records and are available at www.guidestar.com or upon request.



Funding Sources

- Government
- Foundations & Corporations
- Individual Donors & Fundraising
- Fees & Earned Income
- In-Kind Donations, Interests, and Other Income

VOLUNTEERS AND STAFFING

Last fiscal year, 88 volunteers supported the programs, services, administration, governance, and fundraising at AYC. They worked with youth in our Educational Enrichment Services programs, assisted with COVID-19 Outreach and Education, Stop Hate programming, utility and broadband access programming, Emergency Food Program distributions, helped with fundraising events, and served on the Board of Directors and Board Committees. We would like to thank all the volunteers for their time, dedication, and service!

AYC staff reflect the diversity of the communities we work with. In the fiscal year 2024, AYC employed 85 staff – 45 full-time employees and 40 part-time employees. 72% of staff were female and 28% male. 48% of the staff were Asian Pacific Islanders, 40% were Latinx, 10% were African American, 1% were mixed race, and 1% were Caucasian. More than 42% of staff were bilingual or trilingual in Chinese, Vietnamese, Spanish, or another language plus English.